



LITCHFIELD SCHOOL DISTRICT

School Administrative Unit #27

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Equal Opportunity Employer

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FOR IMMEDIATE RELEASE

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Agreement reached on a 3-year contract for Litchfield professional staff:

Litchfield School District reaches agreement with the Litchfield Education Association, NEA-NH

LITCHFIELD, N.H., JANUARY 15, 2019 -- After negotiating throughout the fall, the Litchfield School Board has unanimously approved an agreement with the Litchfield Education Association, an affiliate of NEA-NH.

The main details of the agreement are:

- The agreement is for 3 years (2019-2022).
- A shift in healthcare insurance from a no-deductible plan to a plan that includes deductibles. By shifting to a consumer-driven plan, both parties expect to realize long-term savings with our healthcare dollars.
- The agreement will cost \$394,429 (3.48%) in the first year, \$374,294 (3.52%) in the second year, and \$346,391 (3.23%) in the third year. These costs include salary increases for all staff members, an increase in longevity for experienced staff, and an adjustment for 25 staff members who did not advance when there was no contract in place (2012-14).
- Language clarifications that will review all co-curricular activities and athletics, better define the start and end time of the work day, an ability to start school earlier in the year, and compensation for teachers who teach additional classes due to the shortage of available substitute teachers.

The agreement will appear on the 2019 Litchfield School District warrant as "Article 2". In order to approve the article and encumber the funding for year 1, a majority of voters will have to vote "yes". Voting will take place at Campbell High School from 7:00 am to 7:00 pm on Tuesday, March 12, 2019. Voters are encouraged to attend a school board meeting (1/23, 2/6, 2/20 or 3/6), the school budget deliberative session (2/9) or contact a board member with any questions about the agreement.

About Litchfield School District - The community of Litchfield supports educational programming from pre-kindergarten through 12th grade. Imagine Greatness ~ Expect Success!

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