LITCHFIELD SCHOOL DISTRICT

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EMPLOYEE JOB ACTIONS

Strikes and other forms of job action are unlawful, and a violation of Litchfield School Board policy. However, if a work stoppage occurs, the Litchfield School Board shall keep schools open so long as the health and safety of the students and employees can be assured.

Action Regarding Work Stoppage

The initial decision as to whether or not schools will remain open shall be made by the Superintendent, or designee, in consultation with the Chairperson of the Board. If this consultation is not possible, the Superintendent, or designee, is authorized to make the decision.

There will be an emergency meeting of the Board at the earliest convenience. If prior warning of a possible stoppage is forthcoming, the Superintendent is authorized to notify the Board for the need for an emergency School Board meeting in accordance with Policy BEB.

It is expressly understood that, other than the Chairperson or designee, no Board member shall issue any press release or statements in regard to the work stoppage.

Legal Reference:
RSA 273-A: 13, Strikes Prohibited

See Also: *Special Board Meetings (BEB)*

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EMPLOYEE JOB ACTIONS
(Unauthorized Employee Absences)

Any strike, job action, or withholding of contracted services by a public employee is illegal.

Any employee who engages in a strike, job action, withholds services, absents him/herself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the State of New Hampshire, to Board policies, and to his/her individual contract.

Any employee who so acts shall be subject to severe disciplinary action, up to and including termination from employment.

Legal Reference:

RSA 273-A: 13, Strikes Prohibited
Farrelly v. Timberlane Regional School District, 114 N.H. 560 (1974)

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