

Tentative Agreement

Litchfield Support Staff Association

December 2019

This agreement covers Paraprofessionals, Administrative Assistants, Custodians, Monitors and Food Service employees. Each support staff member works in partnership with the district to secure a solid educational experience for our students. As a group, they are committed to providing Litchfield students with a strong education, as well as a safe and comfortable environment while they are at school.

Financial Summary:

Year 1 -

Salaries including (NHRS and FICA) \$68,961 (3% step increase)

Insurance Savings - -\$1,440

Total Cost - \$67,521

Year 2 -

Salaries including (NHRS and FICA) \$71,567 (3%step increase)

Insurance Savings - -\$27,190

Total Cost - \$44,377

Total Cost of 2 year agreement - \$111,898

Insurance Changes that Yield Savings:

Year 1 -

Keep Green HMO Plan

Reduce District cost share from 80.5% to 80.0%

Year 2 -

Move all eligible employees to the Yellow Plans:

Yellow with Choice: District pays 88%

Yellow w/o Choice: District pays 90%